

Sustainability Performance

From Bursa Malaysia ESG Reporting Platform

Indicator	Measurement Unit	2020	2021	2022	2023
Bursa (Anti-corruption)					
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category					
Management	Percentage	24.00	13.00	15.00	22.00
Executive	Percentage	24.00	17.00	15.00	49.00
Non-executive	Percentage	10.00	8.00	10.00	18.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	25.00	100.00	60.00	65.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	-	7	4	8
Bursa (Community/Society)					
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	34,801,840.00	47,106,210.00	37,387,484.00	38,354,335.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	-	94,857	50,653	126,345
Bursa (Diversity)					
Bursa C3(a) Percentage of employees by gender and age group, for each employee category					
Age Group by Employee Category					
Management Under 30	Percentage	0.00	0.00	0.00	0.00
Management Between 30-39	Percentage	6.00	6.00	7.00	7.00
Management Between 40-50	Percentage	11.00	12.00	13.00	14.00
Management Above 50	Percentage	5.00	5.00	5.00	6.00
Executive Under 30	Percentage	2.00	3.00	4.00	4.00
Executive Between 30-39	Percentage	15.00	15.00	14.00	12.00
Executive Between 40-50	Percentage	6.00	6.00	7.00	9.00
Executive Above 50	Percentage	2.00	2.00	1.00	1.00
Non-executive Under 30	Percentage	3.00	2.00	2.00	2.00
Non-executive Between 30-39	Percentage	25.00	25.00	24.00	22.00
Non-executive Between 40-50	Percentage	14.00	15.00	15.00	16.00
Non-executive Above 50	Percentage	11.00	9.00	8.00	7.00
Gender Group by Employee Category					
Management Male	Percentage	13.00	13.00	13.00	14.00
Management Female	Percentage	10.00	11.00	12.00	13.00
Executive Male	Percentage	12.00	12.00	13.00	13.00
Executive Female	Percentage	13.00	13.00	13.00	13.00
Non-executive Male	Percentage	36.00	35.00	34.00	32.00
Non-executive Female	Percentage	16.00	16.00	15.00	15.00
Bursa C3(b) Percentage of directors by gender and age group					
Male	Percentage	73.00	64.00	64.00	67.00
Female	Percentage	27.00	36.00	36.00	33.00
Under 30	Percentage	0.00	0.00	0.00	0.00
Between 30-39	Percentage	0.00	0.00	0.00	0.00
Between 40-50	Percentage	18.00	18.00	18.00	17.00
Above 50	Percentage	82.00	82.00	82.00	83.00
Bursa (Energy management)					
Bursa C4(a) Total energy consumption	Megawatt	448,141.03	428,261.55	430,414.14	429,102.00
Bursa (Health and safety)					
Bursa C5(a) Number of work-related fatalities	Number	0	2	2	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.15	0.17	0.17	0.08
Bursa C5(c) Number of employees trained on health and safety standards	Number	453	9,785	15,116	2,829
Bursa (Labour practices and standards)					
Bursa C6(a) Total hours of training by employee category					
Management	Hours	-	-	-	7,496
Executive	Hours	-	-	-	557,005
Non-executive	Hours	-	-	-	173,669
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	4.11	4.21	4.71	4.50
Bursa C6(c) Total number of employee turnover by employee category					
Management	Number	232	503	478	276
Executive	Number	121	291	352	286
Non-executive	Number	1,275	1,005	904	621
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0	0	0
Bursa (Supply chain management)					
Bursa C7(a) Proportion of spending on local suppliers	Percentage	74.00	77.00	77.00	74.00
Bursa (Data privacy and security)					
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	-	-	2	0
Bursa (Water)					

Indicator	Measurement Unit	2020	2021	2022	2023
Bursa C9(a) Total volume of water used	Megalitres	228.500000	221.600000	179.400000	131.500000
Bursa (Waste management)					
Bursa C10(a) Total waste generated	Metric tonnes	451.10	468.40	1,015.00	34.20
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	-	-	3,472.70
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	451.10	468.40	1,015.00	34.20
Bursa (Emissions management)					
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	11,531.00	10,997.00	10,802.00	9,431.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	372,853.00	324,612.00	305,785.00	286,450.00
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	38.00	9.00	15.00	20.00

